



A Member of  MMC Group

ANTI-BRIBERY AND ANTI-CORRUPTION (“ABAC”) POLICY STATEMENT

Gas Malaysia Berhad Group (“GMB Group”) is committed towards having a strong culture of high ethical practice among its Personnel and embedding values comprising **Professionalism, Reliability, Integrity, Teamwork and Innovation (P.R.I.T.I.)** in all its business practices.

GMB Group is fully committed to:

- adopting a zero-tolerance approach to any form of corruption.
- creating human capital with high ethical value and integrity.
- acting in a fair, ethical, and honest manner with all our employees and business associates.
- upholding all applicable laws and regulations in every jurisdiction where GMB Group operates.
- satisfying the requirements of Anti-Bribery Management System (“ABMS”), and continually improving it thereafter.

Every Personnel of GMB Group including any agent, person or entity engaged under a contract for service or engaged by GMB Group for any business-related activity formally and informally are strictly prohibited from committing any form of corruption, and should maintain the values of integrity, honesty, and professionalism at the highest level at all times during his/her employment/engagement under GMB Group or when representing GMB Group in business transactions with third parties. All employees and third parties are encouraged to report any incidents of corruption or other violations of integrity to the Internal Audit Department (“IAD”) via the established Whistleblowing channel.

The Integrity & Governance Department (“IGD”) has direct and prompt access to the GMB Board of Directors and Senior Management on concerns relating to bribery and the GMB Group’s ABMS; and is responsible to oversee the implementation of the GMB Group ABAC Policy, which provides a framework towards achieving the Companies’ anti-bribery objectives.

This Anti-Bribery and Anti-Corruption Policy Statement is complementary to and is to be read together with all other relevant GMB Group policies, frameworks, procedures, standards, rules, and regulations. Non-compliance with the Companies’ policies and procedures may result in disciplinary action as stipulated in the GMB Group Employee Handbook.

A handwritten signature in black ink, appearing to read 'Ahmad Hashimi Abdul Manap'.

Ahmad Hashimi Abdul Manap
Group Chief Executive Officer
Gas Malaysia Berhad

Date: 7 SEPTEMBER 2023

Revision 4